The Board met in Regular Session Monday, December 14, 2020 at 7:00 p.m.

Members Present:	President Margaret Nightengale Jamie Kratzer Mike Meyer Diana Nunez Clay Scott Ron Smith
Members Absent:	Vice President Jim Wilson
Others Present:	Superintendent Dave Younger Assistant Superintendent Chad Krug * Others - See List

Others Absent:

- 1) **CALL TO ORDER:** The meeting was called to order by President Nightengale at 7:00 pm.
- 2) <u>ADOPTION OF AGENDA:</u> The agenda was adopted on a motion by Jamie Kratzer seconded by Ron Smith motion carried 6-0.
- 3) <u>CONSENT AGENDA</u>: Superintendent Younger reviewed the Consent Agenda as attached.
 - a) **<u>APPROVAL OF MINUTES:</u>**
 - i) Regular BOE meeting of November 9, 2020
 - b) **APPROVAL OF BILLS:** Approved the transfer from the General Fund on an "as need basis" to cover expenses attributed to the Food Service, Transportation, Vocational Education, and Bilingual Special Funds, and to pay bills in the amount of \$428,832.80.
 - c) HIGH PLAINS EDUCATIONAL COOP (HPEC): Nov. 20, 2020.
 - d) **PRINCIPAL REPORTS**

Diana Nunez moved to approve the consent agenda — seconded by Jamie Kratzer — motion carried 6-0.

4) <u>NON-ACTION ITEMS PUBLIC FORUM</u>:

a) None

5) **<u>REPORTS:</u>**

- a) Correspondence:
- b) Student/Staff report:
- c) Curriculum & Instruction: Dr. Krug shared the responses from the Parent-Teacher conference survey which was distributed over the past week. 381 responses had been received at the time of the report. The DLT meeting tomorrow will dive into the results for family engagement ideas. Dr. Krug shared with the Board the curriculum adoption updates. ELA for K-5 has elected to use an additional year of preparation so they will not make a recommendation until around March of 2022. Math for grades 6-12 will have outside presentations on Jan. 6, 14, & 20. Finally, Dr. Krug shared that interim assessment results from November were encouraging with many grades having sound scores in light of a pandemic and remote learning last spring.
- d) **Superintendent's Report:** Superintendent Younger discussed the recent snow removal and thanked the maintenance staff for their hard work. KSHSAA results from the appeal were discussed where it was emphasized that each district ultimately makes the decision on whether or not to permit two parents. Updates with regards to Covid numbers were presented to the board where USD 214 numbers have declined from 5% to 3% for both staff and students recently. A meeting has been scheduled with GCTA and some retirement vendors to establish a plan for teacher retirement. Kansas BOE recently voted to allow for changes in the number of hours required for the school year. Work with the Kansas Docking Institute to prepare a community survey for a prospective bond issue remains underway. The technology report was received this week and will be shared in the future.

6) **<u>NEW BUSINESS:</u>**

- a) **Proposed BOE policy changes** First reading. Approval considerations will take place at the January 11, 2021 board meeting.
- b) **Remote Learning protocols** The principals provided an overview of Remote Learning across each campus which included a district-wide foundation.

7) OLD BUSINESS:

a) **Facilities** – Superintendent Younger provided an update on summer maintenance projects for consideration for next year.

8) <u>ACTION ITEMS:</u>

a) **Early retirement/Early resignation incentive** – Superintendent Younger provided the Board with a brief history of the early resignation incentive and asked the Board to consider approving it again this year. Motion to approve the incentive to include Rick Cue and Gene Flax with a deadline

by January 11th at noon made by Ron Smith. Seconded by Jamie Kratzer. Motion passes 6-0.

9) **<u>REVIEW LITIGATION WITH LEGAL COUNSEL:</u>** None

10) **EXECUTIVE SESSION:**

- a) At 8:18 p.m. President Nightengale moved to go into executive session for 15 minutes to discuss personnel information pursuant to non-elected personnel exception under KOMA, and the open board meeting will resume in the boardroom at 8:33 p.m. Second by Jamie Kratzer. Motion carried 6-0. Superintendent Younger was invited into the executive session.
- b) At 8:35 p.m. President Nightengale moved to go into executive session for 10 minutes to discuss personnel information pursuant to non-elected personnel exception under KOMA, and the open board meeting will resume in the boardroom at 8:45 p.m. Second by Jamie Kratzer. Motion passes 6-0.
- c) At 8:50 p.m. President Nightengale moved to go into executive session for 25 minutes to discuss personnel information pursuant to non-elected personnel exception under KOMA, and the open board meeting will resume in the boardroom at 9:15 p.m. Second by Mike Meyer. Motion carried 6-0. Dr. Krug was invited into the executive session.
- d) At 9:18 p.m. Mike Meyer moved to go into executive session for 10 minutes to discuss personnel information pursuant to non-elected personnel exception under KOMA, and the open board meeting will resume in the boardroom at 9:28 p.m. Second by Ron Smith. Motion carried 6-0.

11) **PERSONNEL:**

a) Motion to approve Zach Arnberger as the KMS assistant Scholar's Bowl coach for the 2020-2021 school year made by Clay Scott. Second by Diana Nunez. Motion carried 6-0.

12) **NEGOTIATIONS:**

a)

13) <u>OTHER:</u>

14) **ADJOURNMENT:**

a) At 9:35 p.m. Ron Smith moved to adjourn the meeting, seconded by Jamie Kratzer. Motion carried 6-0.

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President Margaret Nightengale

Board Member Mike Meyer

Board Member Clay Scott

____absent____ Vice-President Jim Wilson

Board Member Diana Nunez

Board Member Ron Smith

Board Member: Jamie Kratzer

Board Clerk: Chad Krug Recorded by: Chad Krug *Attachments Board Clerk Chad Krug